

Tribal Footprints

by Cedric Cromwell

Establishing the **RIGHT** path of strong principles, integrity, values and leadership practices for the benefit of **all tribal members** and future generations.

As a Tribe, we must allow ourselves to grow in **harmony** through a consistent core set of values.

Core to our tribe's success is realizing that everyone has the capability of being an **active member** in support of achieving our goals.

This means that everyone is responsible for ensuring that everything we do has a positive impact on

our people,

our families,

and our communities.

Our conduct is founded on treating people and the environment with **respect.**

Our actions are governed with **integrity and honesty.**

Our **strong values** allow us to make the **right decisions** that improve our operating success.

Our **commitment** will strengthen us, will unify us and will guide us to a **positive contribution** to the people whose lives we touch.

Our leadership and commitment to **our people** can be achieved through active listening, understanding and implementing sound practices that support a **positive direction** for prosperity for our tribe.



this issue

With Your Help!! **P.1**

Seizing the Future **P.2**

Focus Areas **P.2**

Cromwell Footprints **P.2**

With Your Help... We can make a difference!

The upcoming election for Chairman is critical given the incredible challenges our tribe faces now and in the next few years. We have an opportunity to make a difference and make a choice that will affect generations.

Our future successes must come from the right leader. As you choose a Chairman to make decisions for the Tribal future, please consider my background and qualifications which will provide for stronger leadership and better decision making for tribal governance so we can meet current and future challenges.

We can achieve our vision that all tribal members have the opportunity to increase the quality of their life through responsive government and personal commitment. I will work to return integrity and fairness for all – which means keeping our word, meeting our responsibilities, and demanding accountability by putting the Tribe's interest first!

The heart of my leadership is founded on the principles of high integrity and strong core values which will utilize traditional and innovative techniques to lead the tribe to a successful future state, meet the needs of all tribal members and preserve the opportunity for a better life for generations to come.

My conduct is sustained by six basic principles:

- 1) **Strong, Competent and Compassionate Leadership.**
- 2) **Tribal governance that is Open, Responsive and Accountable.**
- 3) **Hard working, honest decision making that supports all tribal members.**
- 4) **Set clear priorities, return integrity and fairness to all tribal members.**
- 5) **A stronger emphasis to govern, protect, & advance the common good of the Tribe.**
- 6) **Implementing sound controls & practices to ensure a successful future for the tribe.**

If you're ready to put people first, join our cause. I believe with all my heart that together, we can make a difference!

*Thank You
Cedric*

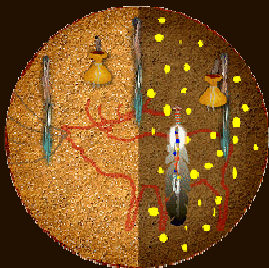




Qaqemasq
(Running Bear)

Focus Areas

- Financial investments
- Budget management
- Audits
- Conflict resolution
- Enrollment practices
- Resolving shunning
- Controls & processes
- Hiring practices



2009 Winning Ticket Team



Please email
me at
Cedric_Cromwell@verizon.net



SEIZING THE FUTURE:

by Stephen Cornell, Miriam Jorgensen, Joseph P. Kalt, and Katherine A. Spilde

(Please see http://www.jopna.net/pubs/jopna_2005-01_Seizing.pdf for full article. Enjoy!)

II. WHY DO SOME NATIONS SEIZE THEIR FUTURES WHILE OTHERS DO NOT?

These are not the only stories of nations breaking away from established patterns of poverty and powerlessness. A number of other Native nations in the United States and Canada also have taken action in recent years to **regain control of their own affairs** and **build societies that work**, launching new initiatives in areas ranging from constitutional reform to enterprise development, from reorganizing their relationship with federal governments to developing creative new strategies for addressing burdensome social problems. Many of these efforts succeeded, leading to a growing group of Native nations that not only are **in the driver's seat** in their **own affairs** but are shaping the future according to their own designs.. Four areas of particular importance:

Self-rule. Native nations have to have genuine decision making power over their own affairs, from the organization of their governments to the management of their resources, from mechanisms of dispute resolution such as courts to the administration of community programs. This doesn't mean they have to control everything themselves. Some decisions may be made jointly with outsiders, from other Native nations to non indigenous governments. But where Native nations are excluded from decision-making, they cannot be held accountable for the outcomes of those decisions. Where they are included, the responsibility for outcomes becomes theirs, and performance typically improves accordingly.

Capable institutions of self-governance. But decision making power is not enough. They have to back up power with capable governing institutions that keep politics in its place, deliver on promises, administer programs and manage resources efficiently, and send a message to investors—from community citizens considering taking a job with a tribal or First Nation government to those thinking of starting a small business on indigenous lands—that they will be treated fairly and that their investments of time, energy, ideas, or money will not be hostage to politics.

Cultural match. But not just any institutions will do the job. The formal institutions of governance have to have the support of the people. The community has to have a sense of ownership about the institutions themselves. This means those institutions cannot simply be imposed from outside according to someone else's model. They have to fit indigenous conceptions of how authority should be organized and exercised.

Strategic orientation. Native nations appear to do better when they are able to move away from a firefighting, band-aids, and factional conflict approach to governance, focusing their energies less on crisis management and more on developing sustainable solutions to problems. For such nations, the key questions become: what kind of society are we trying to build for the long term, and what decisions should we be making now in support of that objective?

These four factors, taken together, form the heart of an approach to development that we call "nation building": laying the political foundations for sustainable economic and community development. The more successful indigenous nations we have seen have placed nation building at the top of their own agendas for change.

Cedric Cromwell

- ◆ The experience, ability, and work ethic necessary to honorably serve all the members of the tribe.
- ◆ Member of the Tribal Council for over 8 consecutive years.
- ◆ Understands the needs of our people, encourages participation from all tribal members.
- ◆ Has provided honest leadership that respects the Constitution & all tribal members.
- ◆ Lifetime Mashpee Wampanoag roots having been raised within the tribal community and culture.
- ◆ Seeking to preserve and promote our culture and traditions.
- ◆ Possesses a Bachelors degree in Management & Community Planning, an Associates degree in Computer Information Systems, and working towards obtaining an MBA.
- ◆ Current operational responsibility for deploying a global technology strategy to manage and optimize multi million dollars in annual spend for a Boston mutual fund giant.
- ◆ Over fifteen years of proven experience in driving change through global programs that deliver growth, expense savings, efficiencies, and productivity gains.
- ◆ Global experience managing teams, client relationships, and key business partners in a number of critical business and technology initiatives.
- ◆ Proven leadership utilizing a combination of technology, finance, operations, and management consulting experience for Mass General Partners Health Care. Responsibility for the design, implementation and management of a MGH universal billing system.